



WILLUNGA WALDORF SCHOOL
EARLY CHILDHOOD TEACHER
POSITION DESCRIPTION

EMPLOYMENT TYPE: Teacher – full time

REPORTS TO: Head of School

POSITION SUMMARY:

Willunga Waldorf kindergarten is located between the hills and the ocean, a beautiful purposefully designed building to express the Waldorf curriculum in a school setting K-12.

The Kindergarten Teacher is responsible for the care and wellbeing of the children, working with the principle of Waldorf Pedagogy. A healthy relationship with parents and carers to support the holistic needs of the children is essential. The Teacher works in collaboration with the Early Childhood Faculty and is expected to deliver the curriculum, adhering to and compliant with policies, in accordance with the vision, values and ethos of the school.

KEY RESPONSIBILITIES OF THE KINDERGARTEN / EC TEACHERS

- Deep observation, critical reflection and evaluation of the Waldorf kindergarten programme appropriate to the developmental level of children in the class – in line with the Australian Steiner Curriculum Framework Foundation Year and Australia’s EYLF
- Working in close consultation and cooperation with the ECH faculty of teachers and Educators
- Develop and foster harmonious relationships:
 - within their class, student to student and student to teacher/s
 - with the parents
 - with colleagues
- The Kindergarten Teacher is required to participate in ongoing individual and collaborative professional development.
- The Kindergarten Teacher is required to comply with the relevant internal and external (NQF) compliance standards and policies as they apply to the kindergarten/school.
- Promote and support Parent Education programmes and discussions - attend parent teacher class meetings, and other relevant events eg. talks, workshops and courses
- Facilitate the organisation and celebration of festivals (seasonal, birthdays)
- Attend and participate in faculty meetings
- Support and participate in ECH and whole school events eg. Autumn Fair



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PERSON SPECIFICATION

We are looking for a warm nurturing committed Early Childhood teacher, with a sound knowledge of the work of Rudolf Steiner's principles of the first seven years of child development.

ESSENTIAL SKILLS

- Commitment to personal and professional development in the Early Childhood pedagogy and anthroposophy.
- Program planning, implementation, and evaluation skills.
- Effective communication and team building skills

KNOWLEDGE

- Sound knowledge of the Waldorf Kindergarten Curriculum and Rudolf Steiner's theories of child development
- Familiarity with a wide repertoire of games, songs and verses appropriate to the kindergarten
- A working knowledge of the National Quality Framework
- Familiarity with the Steiner Early Years Learning Framework and how it relates to the NQF and Standards

QUALIFICATIONS

- Accredited Teacher qualifications in Early Childhood
- Registration with the Teachers Registration Board of SA
- Waldorf Teacher training qualification
- Provide First Aid certification
- Early childhood approved Asthma and Anaphylaxis Management Training

DESIRABLE SKILLS

- Practical and artistic skills - in particular a good singing voice, ability to play the lyre and basic recorder, painting, cooking, gardening, and craft skills

The Early Childhood faculty are committed to offering support and ongoing professional development to provide an authentic Steiner experience.