

WWS PRIMARY SCHOOL DRESS CODE 2019

POLICY STATEMENT

Our school provides a safe and supportive teaching and learning environment for work and play. Our dress code is an agreed standard of clothing for students who attend Willunga Waldorf School. It was developed through a consultation process with staff, parents and students in 2017 and will be reviewed annually.

The dress code is designed to:

- Respond to the different developmental needs of age groups from K to 12
- Support the health, safety and learning of students when involved in school activities
- Contribute to school pride, school identity in the community and preparation for future workplace expectations
- Foster a sense of belonging and school spirit
- Develop a mutual respect amongst students by minimising visible evidence of social or economic difference.
- Educate about social responsibility in consumer choice
- Provide for students regardless of gender identity, ethnicity or religion
- Allow for individual expression within an agreed standard

SPECIAL CIRCUMSTANCES

Authorisation from the Head of School is required for ALL exemptions to the dress code. (e.g. where special circumstances may apply, such as a student's medical condition.)

CONSEQUENCES

Our school community supports the following consequences for breaches of the Dress Code.

These include:

- Students being asked to remove inappropriate make-up, jewellery, nail polish or temporary tattoos.
- Provision of a WWS school approved substitute article of clothing for the day or a request for appropriate clothing to be brought from home.
- Where age appropriate, students may be asked to undertake research about particular clothing choices
- Providing verbal and /or written communication to parents and guardians of students who do not meet dress code requirements – see attachment 1
- Meetings with parents and guardians if necessary to discuss and resolve a dress code breach



FINAL DECISION RESTS WITH THE HEAD OF SCHOOL

Where any doubt exists as to whether an article of clothing worn by a student falls outside of the dress code, the Head of School will be the final arbiter. Parents will be notified and the decision will be binding for the school year.

WHOLE SCHOOL, SPECIAL EVENTS DRESS CODE K to 12

At special events including the Rose Ceremony, musical performances, festivals and graduation assemblies, all students, K to 12 are expected to wear plain, solid colour tops free from logos, pictures, advertising and writing.

The school stocks 100% organic cotton, fair trade, t-shirts and polos in a range of colours and sizes at reasonable prices.

PRIMARY SCHOOL, K to 7

At Willunga Waldorf School the colours found in living nature are recognised as supportive to healthy child development. Natural fabrics in a range of colours without excessive decoration support the school ethos.

HATS

All children need broad brimmed or bucket hats without logos. Hats are to be worn outside only. "No hat, no play" applies during Term 1 and 4.

CLOTHING

Clothing must cover students from neck to mid-thigh, with or without a collar. Midriff and back, (kidney area) must be covered. Minimum sleeve length must cover shoulders.

SHOES

To provide for safe, active play, movement and sport, shoes must be closed in with a heel no greater than 3 cm.

In warmer months, strong sandals with ankle strap are permissible. Footwear must be appropriate for Bothmer, PE and Tech in safety and design.

ITEMS NOT ALLOWED

The following items fall outside of the Primary School Dress Code:

- Advertisements, logos, brands and writing larger than a fist
- Clothing that is predominantly black
- Make-up, nail polish and hair dye
- Facial or multiple ear piercings
- Thongs, ugg boots, heels
- Dangling or hoop earrings and jewellery, spacer earrings, large necklaces and large rings
- Advertisements, logos, brands and writing larger than a fist



- Temporary and other tattoos (teacher discretion applies to henna designs at festival times)
- Clothing that is predominantly black
- Singlets, tank tops or sleeves that expose shoulders
- See through materials
- Hair that falls across the face
- Uncovered undergarments



ATTACHMENT - 1

Primary School Dress Code Breach

Name : Date :

- Make-up, nail polish and hair dye
- Facial or multiple ear piercings
- Thongs, ugg boots, heels
- Dangling or hoop earrings and jewellery, spacer earrings, large necklaces and large rings
- Advertisements, logos, brands and writing larger than a fist
- Temporary and other tattoos (teacher discretion applies to henna designs at festival times)
- Clothing that is predominantly black
- Singlets, tank tops or sleeves that expose shoulders
- Clothing that does not cover from shoulder to mid-thigh
- See through materials
- Hair that falls across the face
- Uncovered undergarments

Consequence

- Student was asked to remove inappropriate make-up, jewellery, nail polish or temporary tattoos.
- A WWS school approved substitute article of clothing was provided for the day
- A request was made for appropriate clothing to be brought from home
- Student asked to undertake research about a particular clothing choice
- Written communication to parents / guardians
- A meeting with parents / guardians is required to discuss and resolve ongoing dress code breaches
- Breached item of clothing worn inside-out for the day

Where any doubt exists as to whether an article of clothing worn by a student falls outside of the dress code, the Head of School will be the final arbiter. Parents will be notified and the decision will be binding for the school year.



RELATED POLICIES AND DOCUMENTS

<ul style="list-style-type: none"> • Child Protection Policy • Child Safe Environments Policy • Behaviour Management • Work Health Safety Policy • High School Dress Code Policy 	
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POLICY LOCATIONS

<ul style="list-style-type: none"> • Staff Policy Manuals – Early Childhood • Staff Induction Policy Manuals (EC and School) • School Stream Parent App • Staff Portal 	<ul style="list-style-type: none"> • Parent Handbook • Enrolment Pack
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Publication Date	2017
Responsibility	Head of School
Review Date	Term 4 2017
Next Review Date	Term 4 2018
Related Legislation and Regulatory Requirements	<ul style="list-style-type: none"> • The Environment Protection Act 1993 • Work Health and Safety Act 2012 (SA) • UN Conventions of the Rights of the Child • Children's Protection Act 1993 (SA)
Cross sector Guidelines (SA)	<ul style="list-style-type: none"> • Child Safe Environments: principles of good practice • Protective Practices for staff in their interactions with children and young people • Safe work SA • Sun Safe Guidelines
Amendments	<ul style="list-style-type: none"> • 31/10/2011 – General Updates / Felicity Hickman • 22/02/2017 – More specific paragraph added re: piercings • Reviewed in Terms 3 and 4, 2017 by <ul style="list-style-type: none"> - Head of School, Katrina Kytka - Leadership Team - Student Leadership Team - Student Dress Code Action Group - P&F - High School Coordinator, Sophie Binder - EC faculty, PS faculty, HS faculty <p>High School and Primary School policies separated. Major review of content.</p> <ul style="list-style-type: none"> • Final draft approved 15/12/2017 • Annual review PS faculty and Leadership Team – 12/12/ 2018 <p>Addition of “clothing that does not cover from shoulder to mid thigh” into attachment. Changed order of list.</p>