



HIGH SCHOOL DRESS CODE 2019

POLICY STATEMENT

Our school provides a safe and supportive teaching and learning environment for work and play. Our dress code is an agreed standard of clothing for students who attend Willunga Waldorf School. It was developed through a consultation process with staff, parents and students in 2017 and is reviewed annually.

The dress code is designed to:

- Respond to the different developmental needs of age groups from K to 12
- Support the health, safety and learning of students when involved in school activities
- Contribute to school pride, school identity in the community and preparation for future workplace expectations
- Foster a sense of belonging and school spirit
- Develop a mutual respect amongst students by minimising visible evidence of social or economic difference.
- Educate about social responsibility in consumer choice
- Provide for students regardless of gender identity, ethnicity or religion
- Allow for individual expression within an agreed standard

SPECIAL CIRCUMSTANCES

Authorisation from the Head of School is required for ALL exemptions to the dress code. (e.g. where special circumstances may apply, such as a student's medical condition.)

CONSEQUENCES

Our school community supports the following consequences for breaches of the Dress Code.

These include:

- Students being asked to remove inappropriate make-up, jewellery, nail polish or temporary tattoos.
- Provision of a WWS school approved substitute article of clothing for the day or a request for appropriate clothing to be brought from home.
- High School students may be asked to undertake research about particular clothing choices
- Providing verbal and /or written communication to parents and guardians of students who do not meet dress code requirements – see attachment 1
- Meetings with parents and guardians if necessary to discuss and resolve a dress code breach



FINAL DECISION RESTS WITH THE HEAD OF SCHOOL

Where any doubt exists as to whether an article of clothing worn by a student falls outside of the dress code, the Head of School will be the final arbiter. Parents will be notified and the decision will be binding for the school year.

WHOLE SCHOOL, SPECIAL EVENTS DRESS CODE K to 12

At special events including the Rose Ceremony, musical performances, festivals and graduation assemblies, all students K to 12 are expected to wear plain, coloured tops free from logos, pictures, advertising and writing.

The school stocks 100% organic cotton, fair trade, t-shirts and polos in a range of colours and sizes at reasonable prices.

HIGH SCHOOL, 8 to 12

At Willunga Waldorf School our vision is to educate and enable socially responsible individuals, able of themselves, to contribute to the ongoing health of the community. The path to this involves a degree of individual, adolescent creative expression. It is our strong preference that brands, logos and advertisements remain smaller than the size of an adult fist and that students are mindful and educated about what their clothing may be advertising or promoting and where it was sourced.

HATS

High School students are expected to take personal responsibility for sun smart awareness. Hats are strongly recommended during Terms 1 and 4.

CLOTHING

Clothing must cover students from shoulder and neckline to mid-thigh range, with or without a collar. Midriff and back, (kidney area) must be covered at all times. Minimum sleeve length must cover shoulders.

SHOES

To provide for safe, active play, movement and sport, shoes must be closed in with a heel no greater than 3 cm.

In the warmer months, sandals are permissible but must always be changed for Tech and PE. With advance notice, shoes may also be required for Gardening, Science, Bothmer and other subjects to ensure safety.

PIERCINGS

Small sleepers and studs only in ears. No more than one discreet facial piercing. The piercing must be a stud or in the case of an eyebrow piercing a simple bar with small stud-like rounded ends, no sharp points. Rings, tongue piercings and visible septum piercings are not permitted.



ITEMS NOT ALLOWED

The following fall outside of the High School Dress Code

- Drug and alcohol references on clothing
- Sexual references or gambling references
- Violent images or images unsuitable in a K to 12 school catering for five year olds and up.
- Animations, cartoons and movie characters
- Obscene language or swear words on clothing
- Singlets, tank tops or sleeves that expose shoulders
- Thongs, ugg boots, heels
- Temporary and other tattoos (teacher discretion applies to henna designs at festival times)
- Clothing unsuitable for curriculum subjects in safety and design
- Fake nails
- Finger nail polish other than natural colours
- Makeup that is not subtle
- Hair that falls across the face
- See through materials
- Ripped or torn clothing
- Uncovered undergarments including leggings, footless tights and camisoles.

ATTACHMENT - 1

High School Dress Code Breach

Name : Date :

Nature of Breach

- Drug and alcohol references on clothing
- Sexual references or gambling references
- Violent images or images unsuitable in a K to 12 school catering for five year olds and up
- Animations, cartoons and movie characters
- Obscene language or swear words on clothing
- Singlets, tank tops or sleeves that expose shoulders
- Clothing that does not cover from shoulder to mid thigh
- Thongs, ugg boots, heels
- Temporary and other tattoos (teacher discretion applies to henna designs at festival times)
- Clothing unsuitable for curriculum subjects in safety and design
- Fake nails
- Finger nail polish other than natural colours
- Makeup that is not subtle
- Hair that falls across the face
- See through materials
- Ripped or torn clothing
- Uncovered undergarments including leggings, footless tights and camisoles

Consequence

- Student was asked to remove inappropriate make-up, jewellery, nail polish or temporary tattoos
- A WWS school approved substitute article of clothing was provided for the day
- A request was made for appropriate clothing to be brought from home
- Student asked to undertake research about a particular clothing choice
- Written communication to parents / guardians
- A meeting with parents / guardians is required to discuss and resolve ongoing dress code breaches
- Breached item of clothing worn inside-out for the day

Where any doubt exists as to whether an article of clothing worn by a student falls outside of the dress code, the Head of School will be the final arbiter. Parents will be notified and the decision will be binding for the school year.



RELATED POLICIES AND DOCUMENTS

<ul style="list-style-type: none"> • Child Protection Policy • Child Safe Environments Policy • Behaviour Management • Work Health Safety Policy • Primary School Dress Code Policy 	
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POLICY LOCATIONS

<ul style="list-style-type: none"> • Staff Policy Manuals – Early Childhood • Staff Induction Policy Manuals (EC and School) • School Stream Parent App • Staff Portal 	<ul style="list-style-type: none"> • Parent Handbook • Enrolment Pack
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Publication Date	2017
Responsibility	Head of School
Review Date	Term 4 2018
Next Review Date	Term 4 2019
Related Legislation and Regulatory Requirements	<ul style="list-style-type: none"> • The Environment Protection Act 1993 • Work Health and Safety Act 2012 (SA) • UN Conventions of the Rights of the Child • Children's Protection Act 1993 (SA)
Cross sector Guidelines (SA)	<ul style="list-style-type: none"> • Child Safe Environments: principles of good practice • Protective Practices for staff in their interactions with children and young people • Safe work SA • Sun Safe Guidelines
Amendments	<ul style="list-style-type: none"> • 31/10/2011 – General Updates / Felicity Hickman • 22/02/2017 – More specific paragraph added re: piercings • Reviewed in Terms 3 and 4, 2017 by <ul style="list-style-type: none"> - Head of School, Katrina Kytka - Leadership Team - High School Coordinator, Sophie Binder - Student Leadership Team - Student Dress Code Action Group - P&F - EC faculty, PS faculty, HS faculty High School and Primary School policies separated. Major review of content. • Final draft approved 15/12/2017 • Reviewed by HS faculty term 4, 2018 - In or out casual days removed as unnecessary. 12/12/2018